



## Health, Safety & Disaster Management Policy

### 1. Introduction

CSSR & SRRM Degree & PG College (Autonomous), Kamalapuram is committed to providing a **safe, healthy, and secure campus environment** for students, staff, visitors, and all stakeholders. The institution recognizes that health, safety, and disaster preparedness are essential for effective teaching–learning and institutional functioning.

This **Health, Safety & Disaster Management Policy** is formulated in accordance with **UGC guidelines, NAAC quality indicators, NEP 2020 principles**, and relevant statutory safety norms. The policy ensures preparedness for **medical emergencies, fire hazards, natural disasters, and unforeseen incidents** through preventive and responsive measures.

### 2. Objectives

The objectives of this policy are to:

- Ensure **physical, mental, and environmental safety** of all stakeholders
- Provide **first aid and basic medical assistance** on campus
- Establish **fire safety systems and emergency response mechanisms**
- Prepare the institution for **natural and man-made disasters**
- Promote **awareness, training, and mock drills** on safety practices
- Minimize risks and ensure **swift response during emergencies**

### 3. Scope of the Policy

This policy applies to:

- All students (UG & PG)
- Teaching and non-teaching staff
- All academic, administrative, and residential areas of the campus

#### **4. Health & Medical Safety Measures**

The college implements the following health and medical safety measures:

- **First Aid Boxes** placed at strategic locations such as laboratories, office, library, and sports area.
  - Availability of **trained staff** to provide basic first aid.
  - Tie-ups with **nearby hospitals and clinics** for emergency medical support
  - Regular **health awareness programs**, medical camps, and hygiene initiatives.
  - Clean drinking water, sanitation facilities, and waste management practices.
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#### **5. Fire Safety Measures**

The institution ensures fire safety through:

- Installation of **fire extinguishers** at key locations
  - Display of **fire safety instructions and emergency exit signage**
  - Periodic inspection and maintenance of fire safety equipment
  - Training staff and students on **fire prevention and evacuation procedures**
  - Coordination with local fire department during emergencies
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#### **6. Disaster Management & Emergency Preparedness**

To handle disasters and emergencies, the college has adopted the following measures:

- Clearly marked **evacuation routes and assembly points**
  - Conduct of **mock drills and awareness sessions**
  - Use of public address systems and communication channels during emergencies
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#### **7. Safety & Security Measures**

- **24/7 campus security personnel**
  - Restricted entry and monitoring of visitors
  - Safe laboratory practices and equipment handling protocols
  - Electrical safety measures and regular inspections
  - Prevention of accidents through proper signage and maintenance
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## 8. Roles & Responsibilities

### Management

- Provide infrastructure and resources for health and safety measures

### Principal

- Overall supervision and implementation of the policy

### Faculty & Staff

- Ensure compliance with safety guidelines
- Assist during emergencies

### Students

- Follow safety instructions and participate in drills
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## 9. Awareness & Training

- Regular orientation programs on health and safety
  - Fire safety demonstrations and first aid training
  - Posters and notices on emergency procedures
  - Inclusion of safety practices in institutional activities
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## 10. Monitoring & Review

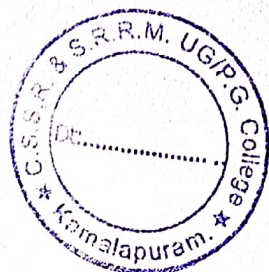
- Periodic review of safety measures by IQAC
  - Updating the policy as per regulatory changes
  - Documentation of drills, incidents, and corrective actions
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## 11. Expected Outcomes

- Safe and secure campus environment
  - Improved emergency response readiness
  - Reduced risk of accidents and hazards
  - Increased awareness and safety culture among stakeholders
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## 12. Conclusion

CSSR & SRRM Degree & PG College (Autonomous), Kamalapuram remains committed to safeguarding the health and well-being of its academic community. Through effective implementation of this Health, Safety & Disaster Management Policy, the institution strives to create a **resilient, secure, and responsive campus** aligned with national quality standards.



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PRINCIPAL

CSSR & SRRM Degree & PG College,  
Autonomous  
Kamalapuram, YSR (Dist), A.P